

HEALTH & SAFETY POLICY STATEMENT

Richmond Civil Engineering Limited is a Construction and Civil Engineering Company which provides Minor Civil Engineering Works (less than £3.5m), Groundworks, Construction of substructures, external and internal walls, ducting and drainage, troughing installation, site remediation works, etc, to Construction and Civil Engineering organisations within the Railway and Non-railway Industries. Although, Richmond Civil Engineering is not currently certificated to ISO 45001:2018 but has a documented Health & Safety Management System developed to ISO 45001:2018. We have CHAS.

Richmond Civil Engineering Limited recognises and accepts its responsibilities in accordance with the Health and Safety at Work etc. Act 1974. The Company is committed to meeting, satisfying and complying with Clients, Network Rail's Occupational Health and Safety, and, applicable UK legislative requirements. Richmond Civil Engineering Limited is also fully committed to ensuring the Health, Safety and Welfare of its staff and employees (workers) and those of its contractors' employees, in so far as is reasonably practicable. **It is the Policy of Richmond Civil Engineering Limited to ensure and maintain a safe and healthy environment for all workers, employees and others who may be affected by its activities.** Richmond Civil Engineering Limited will consider all hazards associated with all areas of our business and work activities, especially those resulting from working on the railway and on other construction and civil engineering work-sites, and, where appropriate, introduce, establish, and implement appropriate control measures to eliminate the risks associated with those hazards or reduce them to as low as reasonably practicable.

*Richmond Civil Engineering Limited will take all reasonable measures to ensure the Health, Safety and Welfare of its workers and that of its subcontractors' employees in fulfilment of its moral, legal and economic responsibilities, in so far as is reasonably practicable. These measures are also aimed at protecting others who may be affected by our work activities. In addition, Richmond Civil Engineering Limited will provide sufficient resources, advice and support to all workers and its subcontractors for the management of occupational health and safety. The Company notifies and expects all persons undertaking works on its work-sites of the requirement to comply with all company rules and to co-operate with and conform to the Safety Policy of the Company, and those of our clients. Richmond Civil Engineering is totally committed to ensuring safe behaviours and re-educating unsafe behaviours in all areas of its work activities.

Richmond Civil Engineering Limited will set, monitor and review safety objectives and targets with the aim of continual improvement in our occupational health and safety performance, and in line with Clients' and Network Rail's targets and objectives

All workers will be given access to the Company Health and Safety Policy with the master copy being available within our offices at all times. The Policy is constantly updated in line with new legislation and Company policy. The Company undertakes training programmes and regular management of record to ensure a suitable level of competency and expertise is maintained within its workforce.

All staff (workers) are made aware of their particular responsibilities with regard to Occupational Health and Safety for themselves and of those under their control and are instructed to ensure that those responsibilities are adopted by others should they not be present.


The company will ensure that welfare facilities, including first aid boxes, are available to all its Workers and Contractors. Richmond Civil Engineering Limited will undertake to co-ordinate its activities with those provided by the Main Contractor and other Contractors.

This Policy Statement supports Railway Group Safety Plan and aligns with Network Rail's Policy Statements

The company's initial induction training, pre-work site induction, etc will be used to communicate this health and safety policy statement, the Company health and safety management system and any other relevant health and safety information, safety rules, procedures and instructions. Periodic refresher training, internal memos, toolbox talks, briefing sessions, safety alerts and posters will also be used to communicate this policy statement, its changes and other relevant health and safety information. Copies of this Policy Statement shall also be issued to workers and subcontractors, and, displayed on our web-site for communication to our clients, suppliers and other interested parties.

I, in my position as the Managing Director has overall responsibility for Occupational Health, Safety and Welfare within the Company, and will encourage all workers of Richmond Civil Engineering Limited to report all accidents, incidents, near-misses and other events which indicate a lapse in Occupational Health and Safety standards. The cause of such events will be investigated, identified and measures designed to prevent recurrence implemented.

This policy statement will be reviewed by myself at least annually, to ensure that it is relevant to our organizational activities and arrangements and that it is up-to-date. The policy shall also be reviewed upon introduction of a relevant health and safety legislation / regulation, or change to an existing one. Where necessary, the policy will be revised to reflect the outcome of the review.

Signed...  R. Morfitt
Commercial Director

Dated: 3rd June 2020